



	Reason	Consequence
<b>L1</b>	First disruption during a lesson	<b>Behaviour management strategies</b>
	Arriving late to school without adequate explanation	<b>Punctuality detention</b>
	Failure to hand in homework at initial deadline	<b>Submission extension</b>
	<ul style="list-style-type: none"> <li>Student mobile device is seen or heard without permission</li> <li>Student is not adhering to the uniform policy</li> </ul>	<b>Confiscation of prohibited items and handed to reception</b>
	Student arrives without the correct equipment to access the lesson	<b>Equipment provided and monitored by teacher</b>
	Chewing gum - first offence Chewing gum – repeated offence	<b>Warning</b> <b>Whole School detention</b>
	Uniform infringement - first and second offence Uniform infringement – repeated offence	<b>Warning</b> <b>Whole School detention</b>
<b>L2</b>	Second disruption during a lesson	<b>Final warning: name on board</b>
	<ul style="list-style-type: none"> <li>Arriving late to a lesson without good reason</li> <li>Poor behaviour outside the classroom – repeated offence</li> </ul>	<b>Whole school detention</b> 30 minutes (Monday-Friday)
	<ul style="list-style-type: none"> <li>Failure to submit homework following extension</li> <li>Unacceptable level of work during a lesson</li> <li>Repeated lack of equipment</li> </ul> (Failure to attend a dept detention will result in contact home by HoD)	<b>Department detention</b> 30 minutes (Monday-Friday)
<b>L3</b>	<ul style="list-style-type: none"> <li>Third disruption during a lesson</li> <li>Refusal to follow staff instructions (refusal rule)</li> <li>Lack of respect towards a member of our school community</li> <li>Bullying behaviour (<b>must speak with DSL/DDSL</b>)</li> <li>Fighting</li> <li>Dangerous physical behaviour</li> <li>Recording/distributing a fight involving students</li> <li>Bringing the school into disrepute</li> <li>Refusal to handover mobile technology when requested by referral</li> <li>Vandalism</li> <li>Refusal to comply with the school's uniform policy</li> </ul>	<b>Sent for a fixed term in the BRC Bournside Reintegration Centre for</b> Logged on Class Charts – L3 Email brc@bournside.gloucs.sch.uk
	<ul style="list-style-type: none"> <li>Truancy</li> <li>Failure to attend a whole school detention</li> </ul>	<b>Deputy Headteacher detention</b>
<b>L4</b>	<ul style="list-style-type: none"> <li>Abusive language directed towards a member of staff</li> <li>Repeated poor behaviour following a fixed term in the BRC</li> <li>Serious defiance of a member of SLT</li> <li>Physical attack on another student</li> <li>Action that endangers students/staff/visitors</li> <li>Persistent bullying behaviour</li> <li>False allegations against a member of staff</li> <li>Serious misuse of technology</li> <li>Smoking/vaping or in possession of smoking paraphernalia</li> <li>Discrimination (in relation to race, gender, sexual orientation, religion)</li> <li>Other behaviour detrimental to the wellbeing or education of others</li> </ul>	<b>Suspension from school</b> 1-45 days Logged on Class Charts – L4 Email brc@bournside.gloucs.sch.uk
<b>L5</b>	<ul style="list-style-type: none"> <li>Physical assault on a member of staff</li> <li>Being in possession or under the influence of illegal drugs</li> <li>Serious one-off breach of the school's Behaviour Policy</li> <li>Persistent breaches of the school's Behaviour Policy</li> </ul>	<b>Permanent Exclusion (saved for exceptional circumstances)</b>
The Ladder of Consequences will be used by all staff as a guide All behaviour incidents are recorded using Class Charts (excl. L1 behaviour management strategies). Failure to attend a detention will result in a DHT detention. At each level a sanction recorded as 'other' may be approved by SLT.		