

# School Ladder of Consequences

2022-2023



	Reason	Consequence
L1	First disruption during a lesson	Behaviour management strategies
	Arriving late to school without adequate explanation	Punctuality detention
	Failure to hand in homework at initial deadline	Submission extension
	<ul style="list-style-type: none"> <li>Student mobile device is seen or heard without permission</li> <li>Student is not adhering to the uniform policy</li> </ul>	Confiscation of prohibited items and handed to reception
	Student arrives without the correct equipment to access the lesson	Equipment provided and monitored by teacher
L2	Second disruption during a lesson	Name on board
	Poor behaviour during social time	Social time detention
	<ul style="list-style-type: none"> <li>Arriving late to a lesson without good reason</li> <li>Corridor culture (dropping litter, swearing, loitering)</li> </ul>	Whole school detention 30 minutes (Monday-Friday)
	<ul style="list-style-type: none"> <li>Failure to submit homework following extension</li> <li>Unacceptable level of work during a lesson</li> <li>Repeated lack of equipment (Failure to attend a dept detention will result in contact home by HoD)</li> </ul>	Department detention 30 minutes (Monday-Friday)
L3	<ul style="list-style-type: none"> <li>Third disruption during a lesson</li> <li>Refusal to follow staff instructions (refusal rule)</li> <li>Lack of respect towards a member of our school community</li> <li>Bullying behaviour (<b>must speak with DSL/DDSL</b>)</li> <li>Dangerous physical behaviour</li> <li>Fighting</li> <li>Recording/distributing a fight involving students</li> <li>Bringing the school into disrepute</li> <li>Refusal to handover mobile technology when requested by referral</li> <li>Vandalism</li> <li>Refusal to comply with the school's uniform policy</li> </ul>	Fixed term in the Bournside Reintegration Centre (BRC) Logged on Class Charts – L3 Email <a href="mailto:brc@bournside.gloucs.sch.uk">brc@bournside.gloucs.sch.uk</a>
	<ul style="list-style-type: none"> <li>Truancy</li> <li>Failure to attend a whole school detention</li> </ul>	Deputy Headteacher detention
L4	<ul style="list-style-type: none"> <li>Abusive language directed towards a member of staff</li> <li>Repeated poor behaviour following a fixed term in the BRC</li> <li>Serious defiance of a member of SLT</li> <li>Physical attack on another student</li> <li>Action that endangers students/staff/visitors</li> <li>Persistent bullying behaviour</li> <li>False allegations against a member of staff</li> <li>Serious misuse of technology</li> <li>Smoking/vaping or in possession of smoking paraphernalia</li> <li>Discrimination (in relation to race, gender, sexual orientation, religion)</li> <li>Other behaviour detrimental to the wellbeing or education of others</li> </ul>	Suspension from school 1-45 days Logged on Class Charts – L4 Email <a href="mailto:brc@bournside.gloucs.sch.uk">brc@bournside.gloucs.sch.uk</a>
L5	<ul style="list-style-type: none"> <li>Physical assault on a member of staff</li> <li>Being in possession or under the influence of illegal drugs</li> <li>Serious one-off breach of the school's Behaviour Policy</li> <li>Persistent breaches of the school's Behaviour Policy</li> </ul>	Permanent Exclusion (save for exceptional circumstances)

- The Ladder of Consequences will be used by all staff as a guide.
- All behaviour incidents are recorded using Class Charts (excl. L1 behaviour management strategies).
- Failure to attend a detention will result in a DHT detention.
- At each level a sanction recorded as 'other' may be approved by SLT.