



COVID-19 Risk Assessment – January 2022

Hazards	Who is at risk?	What are you already doing?	Is enough to manage the risks?	What further action is necessary?	Action by whom?	Action by when?	Done
Person showing symptoms or positive test result	Employees Pupils Young People Families Contractors Visitors Members of the public	<ul style="list-style-type: none"> Refer to GCC COVID Response Checklist and public health advice on testing, self-isolation and managing confirmed cases of COVID-19. Regular communications that persons are not to come into school if they have symptoms, have had a positive test result or other reasons requiring them to stay at home due to the risk of them passing on COVID-19 (e.g. they are required to quarantine). If anyone in your school develops COVID-19 symptoms they will be sent home. An unwell child awaiting collection will be isolated in a suitable room with or without adult supervision (depending on age and needs of the child). Staff caring for a child awaiting collection to keep a distance of 2 metres. PPE to be worn by staff caring for the child, including: <ul style="list-style-type: none"> a face mask is worn if contact is necessary, then gloves, an apron and a face mask should be worn eye protection where there is a risk of fluids entering the eye, for example, from coughing, spitting or vomiting. 	Yes	<p>Increase the use of home testing by pupils and staff</p> <p>If advised reintroduce an asymptomatic testing site (ATS) at school</p> <p>Consult with the local PHE team to discuss what support secondary schools need to do this.</p>			

		<ul style="list-style-type: none"> • Staff to wash their hands after caring for a child with symptoms. • All areas where a person with symptoms has been to be cleaned after they have left. • If there are more than two positive tests, the school will contact the LA for advice re further steps • School has sufficient supplies of PPE, face coverings, cleaning materials and hand washing/sanitising liquids. • Update staff, pupils, stakeholders and visitors on changes in practice – Step 4 measures. • If a parent/carer insists on a pupil attending your school with symptoms, Headteacher may refuse the pupil if, in their reasonable judgement, it is necessary to protect other pupils and staff from possible infection with COVID-19. 		Attendance restriction will only be recommended by the government as a last resort.			
Poor Personal Hygiene	Employees Pupils Young People Families Contractors Visitors Members of the public	<ul style="list-style-type: none"> • Frequent and thorough hand cleaning is regular practice. • Pupils and staff to clean their hands when they arrive at school, when they return from breaks, when they change rooms and before and after eating. • Sufficient handwashing facilities are available. • Where there is no sink, hand sanitiser provided in classrooms. • Adults and pupils are encouraged not to touch their mouth, eyes and nose. • Adults and pupils encouraged to use a tissue to cough or sneeze and use bins for tissue waste ('catch it, bin it, kill it'). • Tissues to be provided. • Bins for tissues provided and are emptied throughout the day. 	Yes	Put in place monitoring and supervision to make sure people are following any controls you have in place, including enhanced cleaning.			
Spreading coronavirus from contact with surfaces, equipment and workstations	Employees Pupils Young People Families Contractors Visitors Members of the public	<ul style="list-style-type: none"> • Reduced clutter and removing difficult to clean items to make cleaning easier. • Cleaning using standard cleaning products such as detergents and bleach, paying attention to all surfaces but especially ones that are touched frequently, such as door handles, light switches, work surfaces, remote controls and electronic devices. 	Yes	Put in place monitoring and supervision to make sure people are following controls, for example by			

		<ul style="list-style-type: none"> • Surfaces that are frequently touched and by many people in common areas to be cleaned at least once a day, more if possible. • Avoid sharing work equipment where possible by allocating it on a personal basis or put cleaning regimes in place to clean between each user. • Identify where you can reduce people touching surfaces, for example by leaving doors open (except fire doors), or providing contactless payment. • Keep surfaces clear to make it easier to clean and reduce the likelihood of contaminating objects. • Provide more bins and empty them more often. • Toilets and communal areas to be cleaned regularly. • Sanitising spray and paper towels to be provided in classrooms for use by members of staff. • Thorough cleaning of rooms at the end of the day. 		<p>implementing cleaning regimes.</p> <p>Provide information telling people who should clean something and when.</p> <p>Provide instruction and training to people who need to clean.</p> <p>Include information on the products they need to use, precautions they need to follow and the areas they need to clean</p>			
<p>Poorly ventilated spaces leading to risks of coronavirus spreading</p>	<p>Employees Pupils Young People Families Contractors Visitors Members of the public</p>	<ul style="list-style-type: none"> • Ventilation and AC systems working optimally. • Heating used as necessary to ensure comfort levels are maintained when the building is occupied. • Keep windows open wide enough to provide some natural background ventilation and open internal doors to increase air flow. • Open windows fully when rooms are unoccupied for longer periods to purge the air (e.g. lunch times and before and after school). • Action taken to prevent occupants being exposed to draughts. For example, partially open high-level 	Yes	<p>Identify any poorly ventilated spaces take steps to improve fresh air flow in these areas.</p> <p>Maintain air conditioning plant and</p>			

		<p>windows as oppose to low-level windows, close external doors and arrange the furniture if appropriate and possible.</p> <ul style="list-style-type: none"> • Use fans for good air circulation where possible • Ventilations system that removes and recirculates air to different rooms is turned off. • Ventilation system remains on at all times, even when the building is unoccupied. The system set to operate at lower ventilation rates during evenings and weekends. • Occupants encouraged to wear additional, suitable indoor clothing. • Ensure staff meetings and insets are in rooms with suitable and sufficient ventilation. 		equipment as per manufacturer instructions.			
Increased risk of infection and complications for workers who are clinically extremely vulnerable and workers in higher- risk groups	<p>Employees Pupils Young People Families Contractors Visitors Members of the public</p>	<ul style="list-style-type: none"> • Identify who in the work force could be clinically extremely vulnerable and refer to government guidance and HSE and PHE guidance on protecting vulnerable workers during the pandemic on how to support workers in higher-risk groups and those who are clinically extremely vulnerable. • Carry out a risk assessment of pregnant workers to identify the risk and measures to be taken. • Some pregnant workers will be at greater risk of severe illness from coronavirus and they should stay at home as much as possible and work from home if they can. • Where adjustments to the job or working from home is not possible but necessary pregnant workers will be suspended from work on paid leave. 	Yes	<p>Guidance on who is clinically extremely vulnerable and what further support may be available from Public Health England.</p> <p>Keep under review completed individual risk assessments for pregnant workers.</p>			
Airborne spread of COVID	<p>Employees Pupils Young People Families Contractors Visitors Members of the public</p>	<ul style="list-style-type: none"> • Face coverings will be worn in ALL indoor areas from Wednesday 4th January (including classrooms) in line with government guidance. This is optional for teachers/classroom staff within classrooms. Students with exemptions will not be expected to wear a mask but are expected to have/wear their exemption lanyard/carry an exemption card. 	Yes				

<p>Risks associated with wearing face masks for a protracted period</p>	<p>Employees Pupils Young People Families Contractors Visitors Members of the public</p>	<p>The risks associated with wearing face masks for a protracted period of time are generally regarded to be extremely low. To mitigate the low risk of bacteria or fungal build up, parents are advised that face masks should be washed daily.</p> <p>To mitigate the (very low, speculative) emotional and psychological impact, students are encouraged to go outside at break and lunchtime where they can remove their facemasks.</p> <p>To mitigate the environmental impact of discarded disposable face masks, students are required to wear reusable, washable masks. Medical advice received by the school indicates that risks associated with the inhalation of fibres from masks are negligible.</p>	<p>Yes</p>				
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Returning to work after Christmas closure	Employees Pupils Young People Families Contractors Visitors Members of the public	<ul style="list-style-type: none"> • Buildings and health and safety compliance checks continue to be undertaken (e.g. fire alarm, emergency lighting, water hygiene, lifts, etc.). • Checking mechanical ventilation systems are working effectively and are properly maintained. • Decide the tasks that need to be carried out as a priority. This will allow you to plan the order in which workers will return to your workplace and in what number. • Information and instruction for returning workers to ensure clarity on arrangements for cleaning and hygiene and ventilation. • Vaccination is a control measure against COVID so staff can be asked to confirm that they are vaccinated. This information will assist in the risk assessment for outbreak management plans. • Communicate updates with supply staff and other temporary or peripatetic staff and volunteers to follow the school's arrangements for managing and minimising risk. • Review/update policies to reflect changes brought about by updated COVID-19 requirements. • Ensure website is compliant with regards to the publishing of policies and risk assessment. <p>All students will be tested on their return to school via LFTs, unless their parent/carer has not given prior consent.</p> <p>All students will be reminded of the need to test twice weekly.</p>	Yes				
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New sections in red. We continue to monitor our risk assessment and will respond to government guidance and adapt as and when necessary.

Completed by:	Karen Hanley, Deputy Headteacher	Date	3.1.22
Approved by:	Steve Jefferies, Headteacher	Date	4.1.22
Signed:		Date	4.1.22