



School Ladder of Consequences

2021-2022

L1	Behaviour management strategies	Disruption during a lesson or social time
	Punctuality detention 30 minutes	Arriving late to school without adequate explanation
	Submission extension Logged on Class Charts – L1	Failure to hand in homework at a set deadline
	Confiscation of mobile device and/or headphones Logged on Class Charts (reception team) - L1	1 st offence – student collects from student reception at the end of the day 2 nd offence – member of SLT meets with the student to release device 3 rd offence – parents/carers collect device from reception
	Lack of equipment Logged on Class Charts – L1	Tracked centrally by the pastoral team
	Uniform infringement Logged on Class Charts – L1	Item confiscated and handed to reception/student sent to rectify at the BRC
L2	Referral to BRC parking Logged on Class Charts – L2	Repeated disruption during a lesson
	Whole school detention 30 minutes (Monday-Friday) Logged on Class Charts – L2	<ul style="list-style-type: none"> • Arriving late to a lesson without good reason • Corridor culture (dropping litter, swearing, loitering) • Repeated lack of equipment/uniform infringement (Failure to attend L2 detention will result in a fixed term in BRC)
	Department detention 30 minutes (Monday-Friday) Logged on Class Charts – L2	<ul style="list-style-type: none"> • Failure to submit homework following extension • Unacceptable level of work during a lesson (Failure to attend a dept detention will result in contact home by HoD)
L3	Fixed term in the Bournside Reintegration Centre (BRC) Logged on Class Charts – L3 Email brc@bournside.gloucs.sch.uk	<ul style="list-style-type: none"> • Failed referral to the BRC • Refusal to follow staff instructions (refusal rule) • Lack of respect towards a member of our school community • Bullying behaviour (must speak with DSL/DDSL) • Dangerous physical behaviour • Recording/distributing a fight involving students • Bringing the school into disrepute • Refusal to handover mobile technology when requested by referral • Vandalism • Refusal to comply with the school's uniform policy • Other sanction approved by SLT
	Deputy Headteacher detention 90 minutes (Thursday only)	<ul style="list-style-type: none"> • Truancy • Other sanction approved by SLT
L4	Fixed Term Exclusion 1-45 days Logged on Class Charts – L4 Email brc@bournside.gloucs.sch.uk	<ul style="list-style-type: none"> • Abusive language directed towards a member of staff • Repeated poor behaviour following a fixed term in the BRC • Serious defiance of a member of SLT • Physical attack on another student • Action that endangers students/staff/visitors • Repetitive bullying behaviour approved by SLT • False allegations against a member of staff • Serious misuse of technology • Smoking (including e-cigarettes) on school premises or in uniform, or in possession of smoking paraphernalia • Discriminatory actions towards others (must speak with DSL/DDSL) • Other behaviour detrimental to the wellbeing, safety, or education of others (as determined by SLT) (must speak with DSL/DDSL)
L5	Permanent Exclusion (save for exceptional circumstances)	<ul style="list-style-type: none"> • Physical assault on a member of staff • Being in possession or under the influence of illegal drugs • Serious one-off breach of the school's Behaviour Policy • Persistent breaches of the school's Behaviour Policy

The Ladder of Consequences will be used by all staff as a guide

